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Gray, Gray & Gray News - Employee Benefit Plan Audits

Announcing Our Newest Team Members!



We are pleased to welcome new team members to our g3 family. We look forward to bringing your unique skills and experience to our firm, helping to deliver the power of more! [Click HERE to learn more about the newest additions to our team.](#)

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Employee Benefits

Is Outsourcing COBRA Administration the Solution for Your Firm?



COBRA allows employees to retain health insurance benefits after they leave a company. And while former employees pay for the continued insurance, employers must continue to administrate the plan. Outsourcing is becoming an increasingly popular COBRA solution for companies who must comply with the law but don't have the staff resources to continue health plan administration.

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Benefits Administration

6 Common COBRA Mistakes Made by Employers



Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

[Full Article](#)

Benefit Tax Issues

Tax-Wise Way to Pay Medical Costs

There's an option to pay for out-of-pocket health costs. It's called a Health Savings Account and it provides individuals and businesses a tax-advantaged vehicle to pay medical bills. And unlike flexible



spending accounts which have a "use it or lose it" feature, you don't have to zero out the account every year. You can carry over any unused portion to the next year. Here are the details.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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