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Gray, Gray & Gray, LLP's News

Train Your Employees to Be Your First Line of Cyber Defense



Cybersecurity threats are more prevalent than ever before. But do you know that in 2023, 86% of all cyberattacks were attributed to human error? This is due to a lack of awareness and training among employees. It is crucial to understand that your employees are your first line of defense against cyber threats, and investing in their cybersecurity education can make a significant difference in protecting your organization's valuable data and assets. [Click HERE to read the full article.](#)

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Happy Memorial Day from Gray, Gray & Gray



As we enter Memorial Day weekend, we send thanks to all those who have served and continue to serve, including all of the brave men and women who have sacrificed their lives for our freedom. We hope our team members, clients and friends of the firm have a safe and pleasant holiday.

Please note: Gray, Gray & Gray will be closed on Monday, May 27, 2024 and will reopen Tuesday, May 28, 2024 in observance of the holiday.

[Full Article](#)

Family Business

Why You Need a Buy-Sell Agreement



Would you believe one of the biggest threats to a family business is the very people who own it? Destructive conflicts can develop in the absence of a buy-sell agreement. Without one, an unanticipated event can pit co-owners against each other — and even bring down the company. Here's an overview of buy-sell agreements, along with a description of methods used to value business ownership interests.

[Full Article](#)

Q&As for Employers Offering Benefits

Are Expense Reimbursements from Adoption Assistance Programs Taxable?



The question we answer in this article is:

If an organization implements a formal adoption assistance program, what are the tax implications of the financial-assistance reimbursements it makes?

[Full Article](#)

Human Resources

Seven Ways Supervisors Can Hit the Target on Communication



One way or another, every supervisor needs to clearly communicate strategic objectives and project goals. When they don't, deadlines tend to get missed and productivity slides. Using a fictitious big budgeting project, this article covers seven savvy strategies for how supervisors can ensure their teams understand the importance, time frame and specifics of what needs to get done.

[Full Article](#)

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