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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Simplifying Audit Preparation with Sage Intacct



As financial software consultants, we have seen firsthand how challenging and time-consuming audit preparation can be for businesses. Gathering information from various departments, locations, and accounts can be a daunting task, especially when using disparate systems and manual processes. However, with the advent of advanced enterprise software platforms like Sage Intacct, audit preparation has become faster, easier, and more accurate than ever before. [Click HERE to read the full article.](#)

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## Employee Benefits

### What Employers Can Do About Missing 401(k) Plan Participants

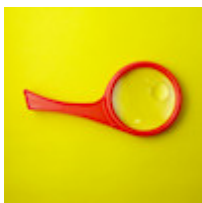


**Many employers** that sponsor 401(k) plans end up with "missing participants." These are account holders who are former employees with out-of-date contact information. What can you do? The situation can create administrative hassles for your organizations at first and, later, turn into a major problem when the accounts in question must start making distributions. Here are some best practices to consider if you have missing participants.

[Full Article](#)

## Benefit Tax Issues

### Audit Your Retirement Plan Before the Feds Do



**Many companies are unaware** their retirement plans have problems until they are audited by the IRS or investigated by the Department of Labor. However, by self-auditing your plan, you can identify and correct any problems *before* the federal government initiates an investigation. Continue reading for six areas which can get your company in trouble.

[Full Article](#)

## Retirement Plans

## Retirement Plan Basics Explained



**The labor market** is tightening, with employers feeling more pressure to boost retirement plan offerings to attract and retain the best talent. Here's a guide to the options available to small businesses that are seeking to offer their employees a retirement plan, including defined benefit, defined contribution and cash balance plans.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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