



## Gray, Gray & Gray, LLP's News

### Recognizing Juneteenth



We are proud to support and recognize this holiday, reflecting on the strength and resilience of African Americans throughout history and looking to the future for ways we can continue to create a more inclusive and just society. As such, Gray, Gray & Gray will be closed today, Wednesday, June 19, 2024 and will reopen Thursday, June 20, 2024 in observance of the holiday.

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## Family Business

### Coping With the In-Law Challenge



**It's risky business.** Hiring an in-law to work in your family business could give rise to conflicts, resentment and even legal action. Then again, it might be a great move for the individual and your company. This article discusses this tricky situation, including the importance of creating a buy-sell agreement. A sidebar offers 12 key questions to ask before bringing a relative on board.

[Full Article](#)

## Human Resources

### Ask the Right Questions During Job Interviews



**Employers face** stiff competition to hire the best skilled workers right now. In the heat of the game, staff members might go "off script" when interviewing candidates. Doing so could result in legal penalties for your company. This article offers commonsense tips for asking safe, informative questions. Sidebars address typical time frames for discrimination charges and what questions NOT to ask.

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## Management

### Building a Compliance Culture

**Ensuring compliance** depends on the individual actions of employees. That's why businesses that want to comply with changing laws and regulations should focus on building a compliance culture, where employees understand why compliance matters as well as their roles in



ensuring that it happens. How do businesses do this? Here are some guidelines.

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