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## Gray, Gray & Gray News - Employee Benefit Plan Audits

#### Gray, Gray, & Gray Promotes 14 Team Members



Gray, Gray & Gray is pleased to announce the promotion of 14 team members to new positions.

"The true 'Power of More' within our firm is found in the talent and dedication of our people," said Gray, Gray & Gray's Leading Partner, James DeLeo, MBA, CPA/MST. "These newly promoted team members are the rising leaders in our organization, and are the driving force behind our success and that of our clients."

Click <u>HERE</u> to read the full press release.

Full Article

### **Employee Benefits**

# Should Employers Offer Long-Term Care Insurance as a Fringe Benefit?



**Most employees** recognize the need to save for retirement and expect to be offered a 401(k) or other qualified plan. But there's another aspect to employees' golden years. That's the possibility of being stricken by a debilitating medical condition. Long-term care (LTC) insurance can help mitigate the financial impact of such a crisis. By offering group LTC insurance as a fringe benefit, you can create a relatively simple avenue for employees to acquire coverage.

Full Article

### **Benefits Administration**



# Does Your Employee Benefits Program Provide Meaningful Protection?

**Working families** are more reliant than ever on employer-provided benefits to see them through a financial crisis. Are your workplace benefits sufficient to provide your workers with meaningful protection in case of a medical or other disaster befalling a breadwinner? Keep reading to get an idea of where your benefit plans stand in relation to the needs of those left behind.

#### **Benefit Tax Issues**



### **Protect Your Company's Plan From an IRS Attack**

If your business sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, tool"

-New England Sports Network (NESN)

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