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Gray, Gray & Gray, LLP's News

Gray, Gray, & Gray Ranked Among Top 200 Accounting Firms in U.S. for 12th Consecutive Year



We are pleased to announce that Gray, Gray, & Gray has been named one of the country's Top 200 accounting firms by INSIDE Public Accounting magazine. The publication ranked Gray, Gray & Gray as the 144th largest accounting firm in the U.S., ten places higher than in 2023, and third largest accounting firm in Massachusetts. This is the twelfth consecutive year the firm has been ranked among the country's Top 200 firms. [Click HERE to read the full press release.](#)

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Family Business

Build a Strong, Non-Exclusive Board of Directors



Membership in an exclusive club. It can feel gratifying, even thrilling. But it's generally not a good idea for the board of directors of a family business. Many family-owned companies restrict board membership to relatives and eventually pay a price in myopic strategic vision and poor oversight. This article discusses the importance of inviting objective, outside-the-family experts to join a board.

[Full Article](#)

Human Resources

Tread Carefully to Avoid Immigration Discrimination



As companies undertake hiring efforts, employees with hiring authority need to step carefully. Costly lawsuits, bad PR and even government penalties await businesses that run afoul of immigration law. This article reviews some background info and best practices regarding the prevention of discrimination based on national origin.

[Full Article](#)

Benefits Administration

6 Common COBRA Mistakes Made by Employers

Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits



administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

[Full Article](#)

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