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### Gray, Gray & Gray News - Employee Benefit Plan Audits

#### Gray, Gray, & Gray Expands Its Gray Leadership Academy Program to Welcome Nine Team Members in 2024



Gray, Gray & Gray is elated to announce that nine team members have been invited to join in its Gray Leadership Academy program in 2024. Gray Leadership Academy is an innovative multi-year training program for development of the firm's future leaders. [Click HERE to read the full press release.](#)

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### Employee Benefits

#### Will Your Employees' Retirement Plans be Within Reach?



**Is your employees'** future standard of living in jeopardy? Research suggests that many people who are poised to retire within the next couple of decades will be in for a rude financial awakening. Almost 45% of American households are "at risk" of being unable to maintain their pre-retirement standard of living in retirement, states one study. Read on for details and suggestions about what you can do to help employees prepare.

[Full Article](#)

### Benefit Tax Issues

#### Tax-Wise Way to Pay Medical Costs



**There's an option** to pay for out-of-pocket health costs. It's called a Health Savings Account and it provides individuals and businesses a tax-advantaged vehicle to pay medical bills. And unlike flexible spending accounts which have a "use it or lose it" feature, you don't have to zero out the account every year. You can carry over any unused portion to the next year. Here are the details.

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### Retirement Plans

#### Weigh Three IRA Options



**Retirement plans** help ensure future financial security for you and your employees, but choosing the right one can be complex. Read on to learn about three pensions that may be good choices for your business, depending on how much you want to contribute, whether you have employees and how large your enterprise is.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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