



Gray, Gray & Gray, LLP's News

Five Times an Entrepreneur Could Really Use a Good Investment Banker



Entrepreneurs generally come to a point in their business journey where they find themselves in need of professional financial guidance. Investment bankers raise capital, execute mergers and acquisitions, and navigate complex financial transactions. Often, this includes the refinancing of existing debt, raising capital for business expansion, buying a business, buying out a partner or selling the business. Entrepreneurs are experts in their businesses and not necessarily in financial transactions. Which is why advisors can be helpful in these circumstances. **Click [HERE](#) to learn more.**

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Family Business

Host a Family Meeting To Discuss Your Estate Plan



They say everyone has a secret or two. If you're a family business owner, one thing you *don't* want to be a secret is your estate plan. Ideally, family members should have a pretty good idea what to expect when the time comes. This article advises business owners to hold a meeting involving family and a trusted advisor to discuss an estate plan and the reasoning behind it.

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Q&As for Employers Offering Benefits

Issues for Employers to Consider When Offering Health Savings Accounts



The questions we answer in this article are:

1. Can our employees make pretax payroll contributions to their Health Savings Accounts (HSAs) if we don't have a cafeteria plan?
2. Does an employer have to verify an employee's eligibility for an HSA?

[Full Article](#)

Human Resources

Hiring Employees: 7 Tips to Help Attract the Best



Is **your** organization hiring? Whether you're looking for permanent employees or seasonal help to fill gaps in the workload, finding qualified workers can be challenging in today's tight labor market. Here are seven tips to help attract skilled employees, including employees and interns, along with information about a tax break for hiring workers from certain targeted groups.

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