



## Gray, Gray & Gray, LLP's News

### Erik Jensen Joins Gray Strategic Partners, LLC as Managing Director



Gray Strategic Partners, LLC is pleased to announce that Erik Jensen has joined the firm as a Managing Director. Jensen will work with both public and private companies at all stages of development, on both the buy-side and sell-side of transactions. Jensen brings more than 30 years of successful investment banking experience to Gray Strategic Partners. He has advised clients in multiple industries on all aspects of M&A, joint ventures, corporate financing, private equity, and complex transactions.

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## Family Business

### Succession Planning: Splitting Up the Pie

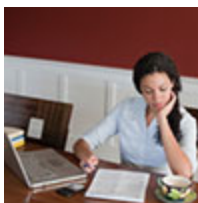


**Imagine a family** dinner. One sibling gets a huge piece of pie and the others get tiny slivers. The mood at the table would probably not be very good. Likewise, as part of the process of picking a successor, many family business owners struggle to compensate siblings who were not chosen to run the company. This article offers some helpful thoughts on handling the situation fairly for everyone.

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## Benefits Administration

### Duties of an ERISA Plan Administrator



**Administering ERISA** plans on behalf of employees is a big job, with some important responsibilities. If you're the plan administrator, you're expected to perform a critical function for your employer that requires a lot of time, care, attention to detail and personal integrity. This article takes a look at what plan administrators must do.

[Full Article](#)

## Q&As for Employers Offering Benefits

## Exemptions and Exceptions for Small Employers to COBRA and Mental Health Requirements



The questions we answer in this article are:

1. Which employees are counted for purposes of COBRA's small employer exception?
2. Are any plans exempt from the federal mental health parity requirements?

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