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Gray, Gray & Gray, LLP's News

Save the Date! Gray, Gray & Gray's 2024 Year End Planning Seminar

We are pleased to announce this year's seminar, **Striving for Greater Success in 2025: Adapting and Innovating for the Year Ahead**. *What can you do to make 2025 your best year ever?* The future is what you make it, and we're here to help! Gray, Gray & Gray's Year End Planning Seminar will fire you up for 2025 with information and inspiration designed to give you a head start on developing the strategies and tactics to grow and prosper in the New Year.



Thursday, December 5, 2024 at Gray, Gray & Gray's Canton Office

Registration, Breakfast & Networking: 8:00 am - 9:00 am
Seminar Sessions: 9:00 am - 12:00 pm

Stay tuned for more event details and registration coming soon.

[Full Article](#)

Family Business

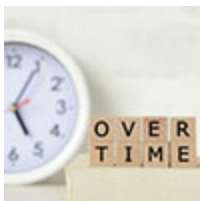
Old Habits May Be Costing You Dearly



Don't rock the boat! This rather trite saying has been in use for generations, and many family business owners take it to heart. But maintaining outdated practices or continuing to employ underperforming family members are generally detrimental to the bottom line. This article urges family business owners to take an objective look at their operations and make adjustments accordingly.

[Full Article](#)

Human Resources



Use Overtime Prudently or You'll Incur Major Risks

Ideally, overtime should be like a safety valve that you open only when productivity pressure gets too high. But many businesses develop an unhealthy dependency on employees putting in extra hours. These companies risk labor shortages, accidents and a bad reputation. This article suggests eight steps for assessing your need for overtime and

handling it with workers' well-being in mind.

[Full Article](#)

Benefits Administration

6 Common COBRA Mistakes Made by Employers



Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

[Full Article](#)

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