



[Home](#) [About](#) [Areas of Focus](#) [Services](#) [Partners](#) [Foundation](#)

Gray, Gray & Gray's 2024 Year End Planning Seminar is In-Person on December 5<sup>th</sup>. [Click to learn more & register.](#)

[Personal Info](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

## Gray, Gray & Gray, LLP's News

### Registration Now Open! Gray, Gray & Gray's 2024 Year End Planning Seminar



Join us on Thursday, December 5th for our seminar, Striving for Greater Success in 2025: Adapting and Innovating for the Year Ahead! This year's seminar will fire you up for 2025 with information and inspiration designed to give you a head start on developing the strategies and tactics to grow and prosper in the New Year. With the help of our expert presenters and panelists, you can build your knowledge on what's ahead for the economy, the post-election tax landscape and how to prepare for potential implications, and what other business leaders are doing to create a more resilient company. [Click HERE to learn more and register.](#)

[Full Article](#)

### Join Gray, Gray & Gray at the Massachusetts Nonprofit Network Conference on October 24th!



Gray, Gray & Gray is proud to announce our participation in the upcoming Massachusetts Nonprofit Network Conference on October 24th at the DCU Center in Worcester. The Building the Future 2024 conference will showcase outstanding efforts of members of the nonprofit community, featuring empowering speakers, thought-provoking workshops, and plenty of opportunities for networking. Plus, be sure to visit our booth to meet our team and learn about our service offerings for the industry. [Click here to learn more about the upcoming MNN conference.](#)

[Full Article](#)

## Family Business



### Start Succession Planning Now

**Don't wait one** moment longer. Succession planning for family businesses is often complicated and even emotional. Creating a clear and cohesive plan for how ownership will pass to the next generation is critical to avoiding conflicts that could harm or even end the company.

This article discusses strategies that family business owners should consider when developing a solid succession plan.

[Full Article](#)

## Q&As for Employers Offering Benefits

### Tax Rules for Retirement Planning Services and Transit Passes



The questions we answer in this article are:

1. Are employer-paid retirement planning services taxable?
2. Are there any substantiation requirements for transit passes distributed by a qualified transportation plan?

[Full Article](#)

## Human Resources

### A Little Employee Appreciation Goes a Long Way



**It seems like** such a small thing. But when employees receive thank-you notes or appreciative e-mails from their supervisors, it matters. Building positive working relationships between workers and their bosses is one of the keys to strong morale and employee retention. This article offers six suggestions for strengthening the bond.

[Full Article](#)

## Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

