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Gray, Gray & Gray's 2024 Year End Planning Seminar is In-Person on December 5th. [Click to learn more & register.](#)

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Gray, Gray & Gray News - Employee Benefit Plan Audits

Registration Now Open! Gray, Gray & Gray's 2024 Year End Planning Seminar



Join us on Thursday, December 5th for our seminar, Striving for Greater Success in 2025: Adapting and Innovating for the Year Ahead! This year's seminar will fire you up for 2025 with information and inspiration designed to give you a head start on developing the strategies and tactics to grow and prosper in the New Year. With the help of our expert presenters and panelists, you can build your knowledge on what's ahead for the economy, the post-election tax landscape and how to prepare for potential implications, and what other business leaders are doing to create a more resilient company. [Click HERE to learn more and register.](#)

[Full Article](#)

Join Gray, Gray & Gray at the Massachusetts Nonprofit Network Conference on October 24th!



Gray, Gray & Gray is proud to announce our participation in the upcoming Massachusetts Nonprofit Network Conference on October 24th at the DCU Center in Worcester. The Building the Future 2024 conference will showcase outstanding efforts of members of the nonprofit community, featuring empowering speakers, thought-provoking workshops, and plenty of opportunities for networking. Plus, be sure to visit our booth to meet our team and learn about our service offerings for the industry. [Click here to learn more about the upcoming MNN conference.](#)

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Employee Benefits



Small Employers Get 7-Day Safe Harbor for 401(k) Deposits

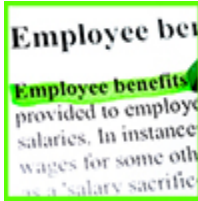
Employee retirement plans bring with them a boatload of rules that can be daunting. Unfortunately, the rules are a necessary evil when employee funds are involved. But the Labor Department has heard the concerns of small businesses and is working to make the red tape a little easier to navigate. Read on to learn how certain employers now

have a safe harbor when it comes to depositing employee 401(k) contributions.

[Full Article](#)

Benefits Administration

To Retain Top Talent, Adopt Total Compensation Statements



Do your workers understand just how much your company pays to employ them? Likely not. Many employees only think in terms of the net cash compensation they get in the form of a paycheck. But most often they don't realize that their wages are only part of the equation. This article offers information that may open their eyes, showing the real picture.

[Full Article](#)

Benefit Tax Issues

Don't Panic If You Receive a Benefit Audit Notice



The word "audit" strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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