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## Gray, Gray & Gray, LLP's News

### Discover the Power Behind Gray, Gray & Gray!



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## Family Business

### Coping With a Nightmare: Firing a Relative in a Family Business



**You're fired!** These words aren't easy to say to most employees, but uttering them to a family member can be a nightmare because the fallout could extend far beyond the office and last for years. Such is life running a family business. This article suggest six steps to dealing with a struggling family-member employee that should improve the chances of an amicable outcome.

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## Benefits Administration

### Insurance Fraud Increasing Costs for Employers, Workers and Public



**Insurance fraud is a problem** that may be perpetrated by only a segment of the population, but it affects all of us. The perpetrator may be the insured and or it might be a corrupt insurance agent. But fraud causes premium prices to rise for everyone. In addition, the investigation and prosecution of fraud cases requires the use of government and law enforcement resources that may be needed elsewhere. Again, the taxpayer pays.

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## Q&As for Employers Offering Benefits

## Self-Insured Health Plans: Handling New and Ineligible Employees



The questions we answer in this article are:

1. Can we make an exception to our self-insured health plan's waiting period?
2. What should a sponsor of a self-insured plan do after discovering ineligible employees enrolled?

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