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Gray, Gray & Gray Office Closed November 25-29 for Thanksgiving Break. [Click to learn more.](#)

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Gray, Gray & Gray News - Employee Benefit Plan Audits

Don't Miss Out! Register Now for Gray, Gray & Gray's Year End Planning Seminar on Thursday, December 5th



Our seminar will fire you up for the new year with information and inspiration designed to give you a head start on developing the strategies and tactics to grow and prosper, including our client panel on strategic planning! Learn how a few business owners, including [Jim Finn](#) of Universal Window and Door, [Jonathan Kasen](#) of Shaker Valley Capital Partners, Hilliard's Chocolates and Harbor Sweets, and [Bob Winneg](#) of Winwood Capital Partners, put a well-considered, intentional plan in place - and see the results they have achieved. You won't want to miss this and other sessions at our upcoming seminar! **Click [HERE](#) to learn more and register.**

[Full Article](#)

A Season to Be GRAYteful! Gray, Gray & Gray Offices Closed Thanksgiving Week

With Thanksgiving right around the corner, we are yet again reminded of the immense appreciation and gratitude we hold for the trust and partnership of our clients, and our talented and dedicated team members.



In recognition of our team's efforts in delivering more throughout 2024, we are elated to announce that we will be continuing our annual holiday office closure tradition. **As such, Gray, Gray & Gray's offices will be closed for the entire week of Thanksgiving, from Monday, November 25th through Friday, November 29th.** This well-deserved break allows our team to relax and recharge with their loved ones and take time to enjoy their hobbies and interests outside of work.

[Full Article](#)

Employee Benefits

Are Your Company's Voluntary Benefits Really ERISA Plans?



There's no question that voluntary benefit plans are growing in popularity in America's workplaces. Employees and employers alike love them. One word of caution if you are considering offering a voluntary benefit ... check to find out if ERISA governs your plan. Knowing the difference can help keep your company out of hot water.

[Full Article](#)

Benefit Tax Issues

Protect Your Company's Plan From an IRS Attack



If your business sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

[Full Article](#)

Retirement Plans

Help Protect Your Business from 401(k)-Related Lawsuits



The biggest of all 401(k) plan disasters, the Enron collapse, taught the business world many lessons. Employers have a fiduciary duty to offer your employees a good plan, but you also owe it to yourself to take steps to protect your company, should disaster strike. Here is a rundown of what you need to know and what your business should be documenting.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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