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Gray, Gray & Gray Office Closed November 25-29 for Thanksgiving Break. Click to learn more.

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# Gray, Gray & Gray, LLP's News

# Strive for Greater Success in 2025 at Our Year End Planning Seminar on December 5!



What opportunities – and challenges – will 2025 bring? Has inflation finally been tamed? What can we expect in the post-election tax environment (based on what we know so far)? What are other business leaders doing to create a more resilient company? Get answers to all of these questions and more by attending our in-person Year End Planning Seminar on Thursday, December 5th! Advance registration required. Attendance is free, but seating is limited. Click HERE to learn more and register today.

Full Article

# A Season to Be GRAYteful! Gray, Gray & Gray Offices Closed Thanksgiving Week

With Thanksgiving right around the corner, we are yet again reminded of the immense appreciation and gratitude we hold for the trust and partnership of our clients, and our talented and dedicated team members.



In recognition of our team's efforts in delivering more throughout 2024, we are elated to announce that we will be continuing our annual holiday office closure tradition. As such, Gray, Gray & Gray's offices will be closed for the entire week of Thanksgiving, from Monday, November 25th through Friday, November 29th. This well-deserved break allows our team to relax and recharge with their loved ones and take time to enjoy their hobbies and interests outside of work.

Full Article

#### **Family Business**

# **Understanding the Need for Key Employee Insurance**

**The face of** a franchise. This phrase is often used to describe a sports team's star player. But it could also apply to the owner of family



business, or perhaps one of its employees. Question is, what would happen if this person suddenly vanished? That's the very reason to consider key employee insurance. This article discusses the details of both key person life insurance and key person disability coverage.

Full Article

#### **Operations**



# Minimizing Your Company's Risk of a Cyberattack

**Most business** owners today worry about the risk of a cyberbreach — and if they don't, they should! Cybercrime has emerged as one of the biggest threats to employers, financial markets, private citizens and the U.S. economy as a whole. This article offers some essential advice to help businesses lower their risk of suffering a cyberattack, including vetting vendors and strengthening login requirements.

Full Article

### **Business Tax**



### **Protect Your Company Retirement Plan from an IRS Attack**

If your business sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep your business from falling into a costly noncompliance trap.

Full Article

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