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Gray, Gray & Gray's 2024 Year End Planning Seminar is In-Person on December 5th. [Click to learn more & register.](#)

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Gray, Gray & Gray, LLP's News

Happy Thanksgiving from Gray, Gray & Gray!



During this time of giving thanks, we take pause to recognize our trusted client partnerships, talented team members, and friends of the firm.

Note: As a reminder, Gray, Gray & Gray will be closed through Friday, November 29th, in celebration of the holiday. We will resume normal business hours on Monday, December 2nd.

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Family Business

Value Your Business Internally and Externally



Should I stay or should I go? At some point in time, every family business owner must confront this difficult decision. When deciding whether to keep the company, sell it or pass it on to a family member, a professional business valuation is critical. This article explains the difference between internal (investment) value and external (fair market) value.

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Q&As for Employers Offering Benefits



Dependent Care Assistance Plans: Expenses Employers Can Reimburse

The questions we answer in this article are:

1. Can our DCAP reimburse a participant's claim for a "late fee?"
2. Can our DCAP reimburse a "hold-the-spot" fee?

[Full Article](#)

Human Resources

Brighten Up Onboarding Efforts With a Mentorship Program



Legendary poet William Butler Yeats once wrote, "Education is not the filling of a pail but the lighting of a fire." When onboarding new hires, business owners should strive for nothing less than electrifying new employees with knowledge, high expectations and enthusiasm. As this article explains, one way to achieve this is by carefully designing and executing a mentorship program.

[Full Article](#)

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