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Gray, Gray & Gray News - Employee Benefit Plan Audits

Recording Available! Gray, Gray & Gray's 2024 Year End Planning Seminar

We appreciate everyone who attended our Annual Year End Planning Seminar, taking away valuable insights to help them strive for success in 2025. Special thanks to all of our presenters, moderator and panelists - including our keynote speaker, [Eric Mason](#) of the City of Quincy, [Brad Carlson](#), [Derek Rawls](#), [Bryan Pearce](#), and our client panelists, [Jim Finn](#) of Universal Window and Door, [Jonathan Kasen](#) of Shaker Valley Capital Partners, Hilliard's Chocolates and Harbor Sweets, and [Bob Winneg](#) of Winwood Capital Partners - for sharing their knowledge.



In case you missed our recent seminar or would like a refresher on the information shared, you can now access the recording and copy of the presentation online. Check out the recording and get fired up for 2025 with information and inspiration designed to give you a head start on developing the strategies and tactics to grow and prosper in the New Year. [Click **HERE** to access now.](#)

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Employee Benefits

Weigh Three IRA Options



Retirement plans help ensure future financial security for you and your employees, but choosing the right one can be complex. Read on to learn about three pensions that may be good choices for your business, depending on how much you want to contribute, whether you have employees and how large your enterprise is.

[Full Article](#)

Retirement Plans

Detecting, Correcting and Avoiding Plan Errors

The IRS provides a list of 11 potential 401(k) plan errors. Has your company's plan made any of them? Ignoring these mistakes can lead to



costly penalties and even disqualification of a plan's tax-favored status. The good news is you may be able to correct errors *before* the IRS comes calling.

[Full Article](#)

Benefits Administration

What if an Employee Has Military Duty?



If you're fortunate enough to employ members of the Reserve or National Guard, chances are, they're among your best workers. That makes it that much harder to do without their help if these employees get called to away to serve the country. As an employer, you need to be aware of your responsibilities in regard to giving Reserve and National Guard members the time off they need. This article explains.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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