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Gray, Gray & Gray, LLP's News

Wishing All a Happy New Year!



We welcome 2025 with an immense sense of positivity and gratitude for all of the people who have made this past year a success, including our talented group of team members, as well as our valued clients and friends of the firm. Cheers to a bright and prosperous year ahead!

Please note: **Gray, Gray & Gray will be closed on Wednesday, January 1st.** We will resume normal business hours on Thursday, January 2nd.

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Family Business

Manage Your Time or It Will Manage You



Time is money. You know the old saying. But if family business owners spend all their time running the company, stress and regret can soon become overwhelming and harmful to both the person and the business. This article provides a helpful, three-step process to mastering time management.

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Human Resources

Genetic Nondiscrimination Law Affects Many Work Practices



The Genetic Information Nondiscrimination Act (GINA) has been on the books for well over a decade. But its provisions tend to be less well known than those of, say, the Americans With Disabilities Act or the Affordable Care Act. This article provides an overview of what employers should know about GINA, including what exceptions exist and how wellness programs are affected.

[Full Article](#)

Benefits Administration

6 Common COBRA Mistakes Made by Employers



Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

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