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Gray, Gray & Gray News - Employee Benefit Plan Audits

Richard Frizzell Elected Partner at Gray, Gray & Gray

It is our sincere pleasure to announce that [Richard Frizzell, CPA, MSA](#) has been elected a partner in Gray, Gray & Gray's Transaction Advisory Services practice, which assists businesses contemplating a sale or an acquisition.



"Rich Frizzell is the embodiment of our firm's commitment to bringing the Power of More® to every client," said James DeLeo, MBA, CPA/MST, Gray, Gray & Gray's Leading Partner. "In transactional engagements that are almost always complex, with a multitude of time-sensitive details, Rich has proven himself to be the ultimate trusted advisor who is adept at controlling and managing the process."

Congratulations on this well deserved promotion, Rich! [Click HERE to read the full press release.](#)

[Full Article](#)

Get to Know Marty Prendergast

What is it like to be a Senior Tax Manager at Gray, Gray, Gray? In our latest video as part of our Get to Know You series, Marty Prendergast shares some key aspects of his journey with the firm over the past 13 years, including how he was supported and empowered through coaching and mentoring, which helped him to grow from an intern to his current role as Senior Tax Manager. Learn about his commitment to doing more for clients within g3's AED niche, his involvement with Gray Leadership Academy, his positive experience with work/life balance, and more. [Click HERE to watch now.](#)



[Full Article](#)

Employee Benefits

Your COBRA Responsibilities

When an employee's status changes, many companies are required to offer continued health coverage to the individual and other beneficiaries. Read this article to see if your business falls under the



law, what your obligations are and how long the coverage must continue.

[Full Article](#)

Retirement Plans



Why Employers Should Beware of 401(k) Related Liability

Studies have consistently shown that your workplace retirement plan is among the benefits most valued by employees. A quality pension or 401(k) program, complete with good investment choices, low costs and a generous employee matching contribution is a powerful incentive for top talent to join your firm and for your best employees to stay with you for many years.

[Full Article](#)

Benefits Administration



Workers' Comp Fraud Leads to Hot Water for Employers

Often when we think of workers' compensation fraud, employees are the guilty parties. But there are also many ways employers can game the system. Fraud is fraud, but when an employer is the perpetrator, an entire workforce may be in jeopardy. Here's a rundown of workers' comp and some examples of how companies have been caught bending or ignoring the rules.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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