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## Gray, Gray & Gray, LLP's News

### Richard Frizzell Elected Partner at Gray, Gray & Gray

It is our sincere pleasure to announce that [Richard Frizzell, CPA, MSA](#) has been elected a partner in Gray, Gray & Gray's Transaction Advisory Services practice, which assists businesses contemplating a sale or an acquisition.



*"Rich Frizzell is the embodiment of our firm's commitment to bringing the Power of More® to every client," said James DeLeo, MBA, CPA/MST, Gray, Gray & Gray's Leading Partner. "In transactional engagements that are almost always complex, with a multitude of time-sensitive details, Rich has proven himself to be the ultimate trusted advisor who is adept at controlling and managing the process."*

Congratulations on this well deserved promotion, Rich! [Click HERE to read the full press release.](#)

[Full Article](#)

## Family Business

### Family Businesses Must Handle Financing With Care



Show me the money! Family businesses might seem a natural fit for intrafamily loans to seed or support the company. But if the business is unsuccessful, relationships can be strained to a breaking point. And if loans (intrafamily or otherwise) are handled improperly, the IRS can come a-knockin'. This article discusses a variety of important considerations.

[Full Article](#)

## Benefits Administration



### 6 Common COBRA Mistakes Made by Employers

**Regardless** of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

## Operations

### Remote Control: Preventing Data Breaches as Employees Continue to Work From Home



Remote work was already gaining ground before the pandemic. Now that we're on the other side of it, many businesses are continuing to allow employees to work from home or anywhere that's convenient and productive. In this brave new world of work, cybersecurity is paramount. This article discusses some best practices for keeping your company's network and data secure — including setting sound policies for device use and software access.

Full Article

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