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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### **New Webinar Series! The Power of Connection: Technology Integrations Strategies for Business**

Gray, Gray & Gray is excited to announce our new [Technology Integrations Consulting](#) services bi-monthly webinar series: “The Power of Connection”. In these 30-minute sessions, we’ll tackle all the burning questions about how to best deploy and utilize the incredible array of tools available to streamline operations and build a more efficient business.



Join us for our first webinar of the series, **Demystifying Integrations and Automations**, on February 18 at 1:00pm, where we’ll take a “big picture” approach to introduce you to software integrations as well as API basics which are the building blocks of integration. **Click [HERE](#) to register.**

Learn more and register for other webinars in the series [HERE](#).

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### **Gray, Gray, & Gray Promotes 7 Team Members**

Gray, Gray & Gray is pleased to announce the promotion of seven team members to new positions.



*“We are very pleased to announce the well-deserved promotions of these seven exceptional individuals,”* said Gray, Gray & Gray’s Leading Partner, James DeLeo, MBA, CPA/MST. *“Their dedication, expertise, and commitment to our clients have been instrumental in our firm’s continued success. We look forward to their continued contributions as they take on these expanded roles.”*

**Click [HERE](#) to read the full press release.**

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## Employee Benefits

### **Avoid 4 Common Errors in Your Cafeteria Plan**

Cafeteria plans offer attractive tax benefits for employers and employees. They give employees a choice between receiving taxable



cash compensation and selecting from a menu of tax-free benefits, such as group term life insurance, accident and health plans, dependent care assistance and adoption assistance. But keep in mind that these plans must comply with several strict requirements. Here are four errors to avoid.

[Full Article](#)

## Benefit Tax Issues

### Don't Panic If You Receive a Benefit Audit Notice



The word "audit" strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.

[Full Article](#)

## Retirement Plans

### Will Your Employees' Retirement Plans be Within Reach?



Is your employees' future standard of living in jeopardy? Research suggests that a large number of people who are poised to retire within the next couple of decades will be in for a rude financial awakening. Almost 45% of American households are "at risk" of being unable to maintain their pre-retirement standard of living in retirement, according to one study. Read on for more details.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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