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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Webinar Recording Now Available! "The Power of Connection" Demystifying Integrations and Automations



We officially kicked off The Power of Connection webinar series! Thank you to everyone who joined in our session on Demystifying Integrations and Automations. In case you missed this webinar or would like a refresher on the information shared, you can now access the recording online. During Demystifying Integrations and Automations, we take a “big picture” approach to introduce you to software integrations as well as API basics which are the building blocks of integration. **Click [HERE](#) to access the recording now.**

Looking for more? Gray, Gray & Gray's Technology Integrations Consulting services bi-monthly webinar series: “The Power of Connection” continues on April 22 with our next session, Integration Methods and Data Approaches! Learn more and register for other webinars in the series [HERE](#).

[Full Article](#)

### One Month Away! Are You Ready for the Smart Business Dealmakers Boston Conference?



As a proud sponsor, Gray, Gray & Gray invites you to next month's 2025 Smart Business Dealmakers Conference at The Westin Copley Place on March 20. This annual event brings together hundreds of local dealmakers — middle-market CEOs, PE and VC firms, lenders and service providers — for unparalleled networking and engaging panel discussions, including *Inside the Deal: A 360° View of Growth & Partnership*, moderated by our very own Leading Partner, Jim DeLeo. Learn the latest strategies for raising capital, buying and selling businesses, and managing a liquidity event. **Register [HERE](#) today with promo code GRAY250 for \$250 off tickets. Learn more about the event [HERE](#).**

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## Employee Benefits

### Guidance for Plan Administrators on QDROs



Sooner or later, a benefits administrator is likely to face a situation where a divorcing employee will be subject to a Qualified Domestic Relations Order (QDRO) issued by a court. Are you prepared? Here are several key steps that an administrator must take to meet its obligations.

[Full Article](#)

## Benefits Administration

### Testing to Screen Out Reckless Employees



**Accidents happen.** That's a fact of life. But the last thing any employer needs is to hire someone who has a high likelihood of being involved in or creating safety issues on the job. We've all known at least one person who seems to attract such problems. We sometimes call them "accidents waiting to happen." Smart companies do their best to avoid employing them. Here are some ways.

[Full Article](#)

## Benefit Tax Issues

### Protect Your Company's Plan From an IRS Attack



**If your business** sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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150 Royall Street Canton, MA 02021