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Gray, Gray & Gray News - Employee Benefit Plan Audits

Celebrating Women's History Month at g3

As a firm with a rich history spanning over 80 years, we deeply value the contributions of the women at g3. We take this time to honor and appreciate their unique stories, which have made a significant mark on our firm. We are proud to announce that the following team members have been featured in Boston Business Journal's People on the Move in celebration of Women's History Month. Please join us in recognizing them for these well-deserved features, serving as inspirational examples of women in the industry!



- [Alison Burgett, Chief People Officer](#)
- [Pamela Cedrone, CAAS Director](#)
- [Aki Goto, Audit Senior Manager](#)
- [Laura Hampe, Marketing Director](#)
- [Jaclyn Linehan, Tax Senior Manager](#)
- [Venice Williams, Tax Director](#)

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Employee Benefits

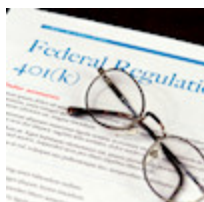
When Rolling Over Can Be the Wrong Strategy



Tax-free rollovers of retirement funds are often the way to go when retiring or leaving your job. But if your retirement plan contains appreciated employer stock, there is another strategy that could provide substantial tax savings. Keep reading to see why you might want to put those shares in a *taxable* account.

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Retirement Plans



Should Your 401(k) Plan Adopt An Auto-Enrollment Feature?

Many employers have 401(k) plans without a high percentage of staff members voluntarily participating. This means their employees are probably not saving enough for a comfortable retirement. Current tax rules make it easy for organizations to automatically enroll employees,

which can also benefit executives and other higher-paid employees. Take a look at the rules.

[Full Article](#)

Benefits Administration

Keep Calm and Establish Crisis Communication Plans



Dealing with crises -- from natural disasters to workplace injuries or deaths -- may not have been in your plans when you were starting your business. Like most business owners, your priorities focused mainly on growing and sustaining the business. Here is a checklist of steps to help you handle a crisis. Planning ahead is a wise investment that could pay multiple dividends.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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